



**BEE TRANSFORMATION SOLUTIONS (PTY) LTD**  
**TEL NR: 063 336 6349**  
**ADDRESS: MIDLANDS OFFICE PARK WEST, 1<sup>ST</sup> FLOOR,**  
**MOUNT QUARY DRIVE, MIDLANDS ESTATE, MIDSTREAM 1692**

In accordance with the Codes of Good Practice issued in terms of Section 9(1) of the Broad Based Black Economic Empowerment Act, 2003 (act 53 of 2003 and amended 27 January 2014) and the ICT Sector Code as amended

# *B-BBEE Verification Certificate*

## **DAC SYSTEMS (PTY)LTD**

<b>CERTIFICATE No:</b>	<b>BTS25/12/01GEN</b>
<b>TYPE OF ENTITY:</b>	<b>Private Company</b>
<b>REGISTRATION NUMBER:</b>	<b>2000/004283/07</b>
<b>VAT REGISTRATION:</b>	<b>4020152189</b>
<b>HEAD OFFICE LOCATION:</b>	<b>246 Jean Avenue, De Hoewes, 0157</b>
<b>FINANCIAL PERIOD:</b>	<b>1 March 2024 – 28 February 2025</b>
<b>APPLICABLE CRITERIA:</b>	<b>ICT Sector Code as amended</b>
<b>SCORECARD APPLIED:</b>	<b>Generic Enterprise ( &gt; R50 Million annual turnover)</b>

Element	Element Weighting	Score
Ownership	25	22.07
Management Control	23	5.20
Skills Development	20	17.38
Enterprise and Supplier Development	50	41.42
Socio-Economic Development	12	12.00
Total Score	130	98.06

**Broad-Based BEE status level:**

**A level FIVE contributor to B-BBEE**

<b>BEE procurement recognition:</b>	<b>80%</b>	<b>Black Ownership: 24.50%</b>
<b>Discounting Principle Applicable</b>	<b>No</b>	<b>Black Female Ownership: 11.95%</b>
<b>Modified Flow Through Applied</b>	<b>No</b>	<b>Black New Entrant: 24.50%</b>
<b>Exclusion Principle Applied</b>	<b>No</b>	<b>Black Designated Group: 10.03%</b>
<b>Empowering Supplier:</b>	<b>Yes</b>	<b>Black Disabled: 0.00%</b>
<b>Y.E.S. participation</b>	<b>No</b>	<b>Black Unemployed: 0.00%</b>
<b>Achieve Y.E.S Target and 2.5% Absorption</b>	<b>N/A</b>	<b>Black People living in rural areas: 10.03%</b>
<b>Achieve 1.5x Y.E.S Target and 5% Absorption</b>	<b>N/A</b>	<b>Black Youth: 0.00%</b>
		<b>Black Military Veterans: 0.00%</b>

**DATE OF ISSUE:** 17 March 2026  
**EXPIRY DATE:** 16 March 2027  
**DATE OF REISSUE:** N/A

  
 TECHNICAL SIGNATORY  
 ANTONETTE GROENEWALD